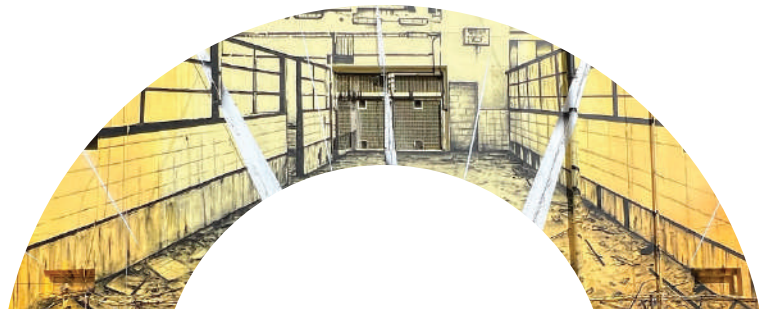
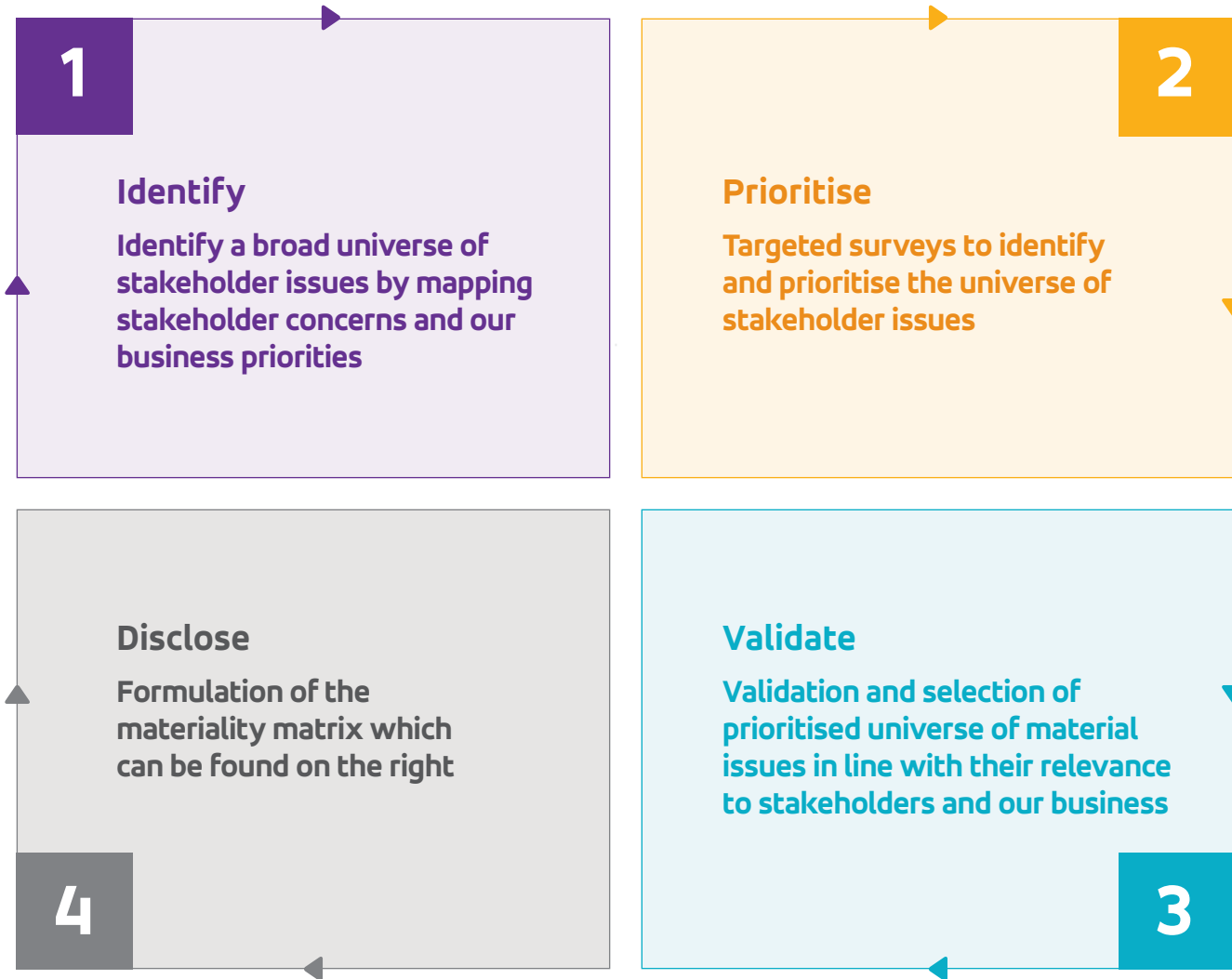


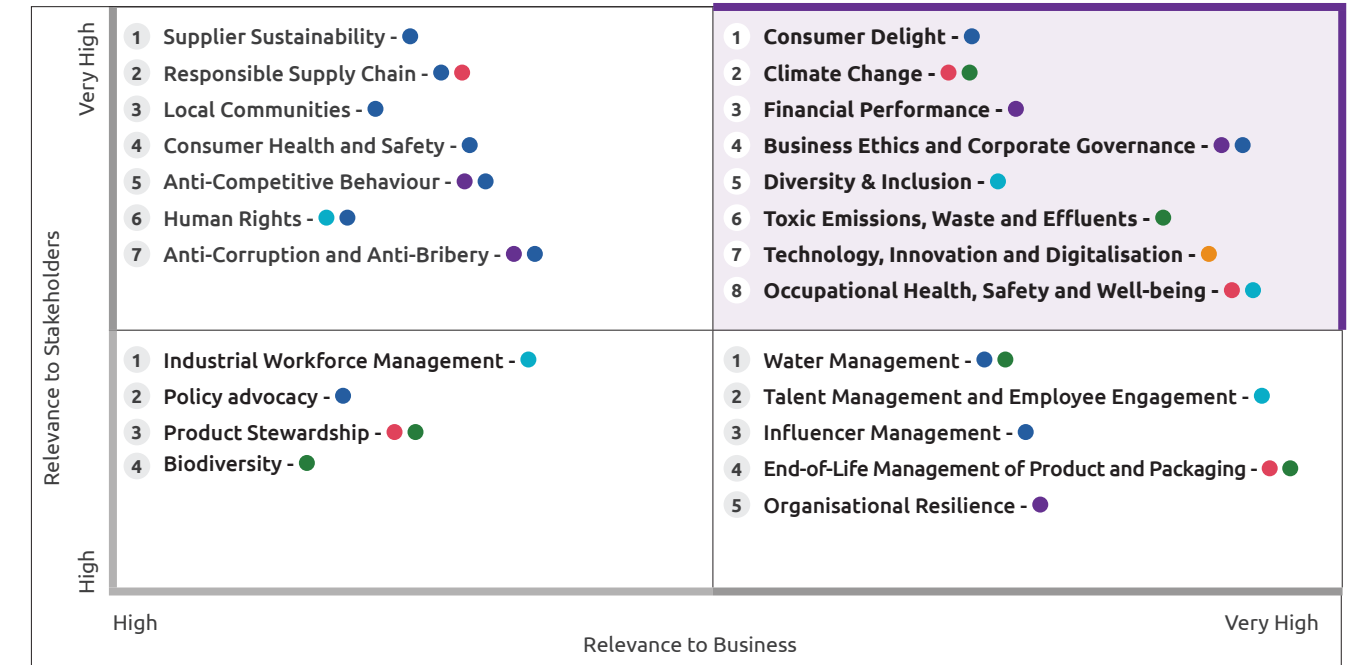
Identifying material issues

Materiality assessment forms the bedrock of our sustainability strategy, enabling us to focus our efforts and resources on achieving our sustainability goals and creating value for all stakeholders.

Materiality assessment process



Materiality matrix



Capitals

- Financial
- Manufactured
- Intellectual
- Human
- Social & Relationship
- Natural

Material issues for FY 2022-23*

Our materiality matrix highlights 24 material issues, grouped into six clusters that are defined by our capitals, and form the basis of our reporting. These issues are also grouped into ESG parameters which is the basis of forming our ESG commitments.

ENVIRONMENT <ul style="list-style-type: none"> 1 Climate change 2 Toxic emissions, waste and effluents 3 Water management 4 End-of-life management of product and packaging 5 Biodiversity 	SOCIAL <ul style="list-style-type: none"> 6 Consumer delight 7 Diversity & Inclusion 8 Occupational health, safety and well-being 9 Talent management and employee engagement 10 Influencer management 11 Supplier sustainability 12 Responsible supply chain 13 Local communities 14 Consumer health and safety 15 Human Rights 16 Industrial workforce management 17 Product stewardship 	GOVERNANCE <ul style="list-style-type: none"> 18 Business ethics and corporate governance 19 Financial performance 20 Technology, innovation and digitalisation 21 Organisational resilience 22 Policy advocacy 23 Anti-corruption and Anti-Bribery 24 Anti-competitive behaviour
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*Very high material issues are highlighted in bold